

# 2nd Brigade, 100th Division Reserve Component Contribution

By COL John H. Phillips and  
LTC Bryan Bell

The 2nd Brigade, 100th Division is a U.S. Army Reserve training brigade that provides high quality career management field 25-series Military Occupational Skill

training and Non-Commissioned Officer Education System training in accordance with U.S. Army Training and Doctrine Command programs of instructions. Together with the 15th Regimental Signal Brigade and the Fort Gordon Non-Commissioned Officer Academy,

the 2nd Brigade, 100th Division encompasses the Total Army School System for the Signal Regiment.

## Why?

The reserve component requires its own unique organization to train 25-series MOS and conduct Signal NCOES in part due to the limited time away from employment or schooling that citizen-Soldiers can spare. With primary careers or schooling to tend to, the reserve POI compliments, rather than hinders, the limited two to four weeks that most Reserve or Guard Soldiers have available to allocate to training.

Flexibility with employer's profit or main business cycles are key considerations we use in development of the reserve POI. Reserve component courses are designed as two, three, or four independent phases to complete the MOS-course; phases are between 9 and 24 days long depending on the MOS.

The average is about 18 days long, which equates to 3 weeks away from civilian responsibilities. Additionally, since RC Soldiers are assigned to operational units and conduct monthly readiness training, the course is designed without the inclusion of warrior tasks; RC MOS-producing schools concentrate only on the technical

MOS Course	Reserve Component Course		Active Component Course
	Total Days	Phases	Total Days
25B10	54	3	136
25C10	30	2	88
25N10	62	4	143
25Q10	21	2	105
25S10	42	3	105
25U10	36	2	112
94F10	46	2	119

skills required to award the MOS. Through schedule optimization, the RC-course schedule teaches 54-hours a week, Monday through Saturday, with Sunday off in lieu of the 40-hour training week in an active component school. These efficiencies are aggregated to reduce the training cost to produce a highly qualified RC Signal Soldier and return them to their civilian employer in a timely manner.

Nearly half of the Expeditionary Signal Battalions (11 of 23) reside in the National Guard and Army Reserve while two-thirds (4 of 6) of the rotational force pool Tactical Theater Signal Brigades reside in the Reserve Component.

### Strengths

Today's Reserve Signal Component is comprised with operational units that are equipped with the latest modern equipment and staffed with highly-trained Soldiers with combat experience in deployments to Iraq and Afghanistan. Likewise, the instructors within 2nd Brigade, 100th Division are combat proven and technically skilled.

Many of our instructors execute their Signal

and Cyber skills daily in their civilian employment with companies such as Cisco®, Microsoft®, Verizon®, General Dynamics®, and Time Warner Cable®, to name a few.

In addition to the fiscal advantages of reduced course length, 2nd Brigade, 100th Division has high-tech training campuses on both coasts: Sacramento, California and Tobyhanna, Pennsylvania. This allows for reduced travel costs for RC Soldiers to attend training and centralizes training closer to reserve component signal units. Additionally, NCOES courses utilize facilities on Fort Gordon when vacant or on off-hours to further improve asset utilization and reduce costs.

Over the past three fiscal years, the 2nd Brigade, 100th Division graduated 5,961 Soldiers from its courses and was a major contributor to the 112.9 million dollar savings using the MOS Transition Blended Learning Initiative.

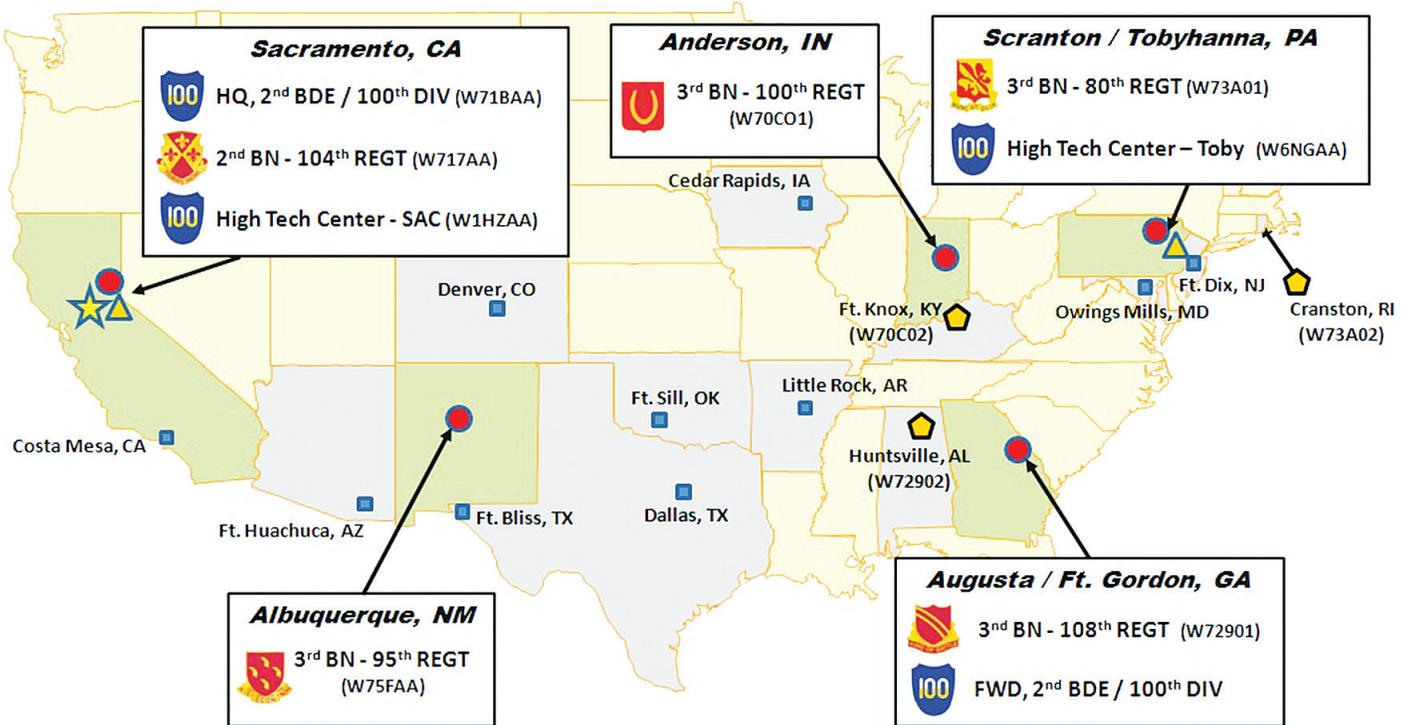
Reduced training costs, shortened and flexible time away from employers are hallmarks 2nd Brigade, 100th Division courses. We

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**LEGEND**

- ★ BDE HQs
- ▲ High Tech Campus
- BN HQs
- ◆ BN Det. w/ SGM
- Instructor Base

## 2<sup>nd</sup> Brigade / 100<sup>th</sup> Division Geographic Locations



**Battalion and company commanders stand in formation with their unit colors/guidon during a 2nd Brigade ceremony at B.T. Collins Parade Field, Sacramento, Calif. on 4 May 2013.**



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are an important part of the Signal Center's implementation of TRADOC Doctrine 2015 with standards and quality of instruction remaining the same as our active-duty counterparts.

### *Opportunities*

The 2nd Brigade, 100th Division is composed of five battalions in different states providing close proximity to the RC operational Signal units we teach and train. This geographic dispersment

## Why a Signal Brigade's colors are not orange

The 100th Division was constituted 23 July 1918 in the National Army. Between World War I and World War II, the Division was re-constituted into the Organized Reserves. In 1942, the Division entered active service and re-organized as the 100th Infantry Division. The Division arrived in Europe in November 1942 and participated in the Rhineland, Ardennes-Alsace, and Central Europe campaigns.

In 1946, the division was re-designated as the 100th Airborne Division in the Organized Reserve. It was re-designated and reorganized as 100th Infantry Division in 1952. In 1959, the division



was again re-designated and re-organized as the 100th Division (Training) and ordered into active service in 1961 and then released from active service in 1962 and reverted to reserve status. In 1977, the division's training mission was changed from Infantry to Armor. The division was again re-designated on 1 October 1994 as the 100th Division.

Today, the 2nd Brigade,

100th Division conducts reserve component Military Occupational Specialty training and Non-Commissioned Officer Education System training for 25-series specialties yet retains its lineage with an infantry division. The battalions within the 2nd Brigade, 100th Division, retain regimental lineage with five different combat arms regiments. The Brigade's colors are red and blue of an infantry brigade while the battalion colors are orange with a regimental design and a battalion numerical designation.

The three other "sister" brigades of the 100th Division today provide training for Health Services, Military Intelligence, and Civil Affairs/Military Information Support Operations.

allows unit trainers to quickly support mobile training teams for specialized instruction in such areas as Combat Service Support Automated Information System Interface and Single Channel Ground and Airborne Radio System – again with short notice and reduced travel costs.

For Soldiers coming off active duty and looking for an opportunity to continue their military career – the 2nd Brigade offers an excellent opportunity to continue their military service and begin their journey in the Army Reserve.

Our nationwide organizational structure uniquely suits most Soldiers relocating back home for civilian employment or schooling. With flexible locations to choose from 2nd Brigade offers NCOs many locations to meet Battle Assembly (formerly known as drill weekend) requirements without having to travel to the battalion headquarters every month.

The Army Reserve offers citizen-Soldiers the opportunity to serve near home until they are

needed for operational missions. Reserve Soldiers receive the same training as active-duty Soldiers.

For roughly two weeks a year, Reserve Soldiers serve on active duty, focusing on challenging field and specialty training. Additional time may be possible using Active Duty for Training orders or extended Annual Training up to 29 days. Today's Army Reserve is 207,000 troops strong.

The Army Reserve offers many of the same benefits as the full-time Army, including fair pay for all time spent training or deployed. Reserve Signal Soldiers develop skills and confidence, working as a team toward a larger goal.

Your military retirement continues with service in the Reserve Component as well – so a Soldier coming off active duty will get credit for all time served in his or her retirement.

One major incentive that the Brigade offers Soldiers in the ranks of Sergeant and Staff Sergeant is promotion potential. Our instructor Battalions offer significantly more senior grade

NCO positions than operational Signal units. The typical 2nd Brigade Battalion has two sergeants major, five-nine master sergeants, 20-30 sergeants first class, and 20-30 staff sergeants. Our ideal candidates are active duty junior NCOs with tactical Signal experience and combat deployments.

As we move forward in development of our POIs, there is a very strong need for 25B, 25S, and 25N, in addition to all other 25-series MOS Soldiers.

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*LTC Bryan Bell is the executive officer of 2nd Brigade, 100th Division. He previously commanded 3rd Battalion (Signal), 95th Regiment.*

## ACRONYM QuickScan

**ARNG** - Army National Guard  
**CAISI** - Combat Service Support Automated Information System Interface  
**MOS** - Military Occupational Skill  
**NCO** - Non-Commissioned Officer  
**NCOES** - Non-Commissioned Officer Education System

**POI** - Program of Instruction  
**RC** - Reserve Component  
**SINCGARS** - Signal Channel Ground and Airborne Radio System  
**TRADOC** - U. S. Army Training and Doctrine Command  
**USAR** - U. S. Army Reserve