



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

442D SIGNAL BATTALION

FORT GORDON, GEORGIA 30905

ATZH-LCB

25 January 2016

MEMORANDUM FOR 442d Signal Battalion

SUBJECT: Command Team Philosophy

First and foremost we are extremely proud to be your command team and we fully understand the responsibility inherent with this opportunity. What a privilege it is to be called your Commander and Command Sergeant Major. The Army has charged us with your training, health, welfare and morale. During our command the unit's goals and objectives will change and be modified, but the following four items will guide our team towards success:

- 1. Positive Command Climate.** Create a command climate that makes Soldiers, DA Civilians and Contractors proud of their unit and their co-workers. This climate starts with treating others with dignity and respect. Conduct yourself as a professional at all times and instilling that desire in others. Develop and sustain a winning attitude in everything we do, and always do the right thing regardless the outcome of any situation.
- 2. Build the Team.** The Army is a team sport. Being able to work with others is paramount to building a winning team. Trust is the foundation. Building trust takes time and effort. Trust is not developed over night. Honesty and integrity are part inherent parts of trust, if you have both you build trust. Know your role in the unit, don't let your ego get in the way of sound decision making or doing your job. Even the command team has to answer to someone. We pledge to do our very best every day and we expect nothing less from every member of our command. Give you absolute best competing against the Army's standards and not against each other. Knowledge is power, don't sit on the power. Share your knowledge with others. The overall goal is to build a team that concentrates on the basics able to provide competent, mentally and physically agile, adaptive leaders.
- 3. Challenge Leaders.** Develop tough realistic training that challenges leaders at every level. Faculty, Staff, Writers, and Instructors are responsible for properly planning, organizing and conducting training while empowering the student to embody the warrior spirit. Set tough attainable goals while achieving course standards. Challenge others to demonstrate mental and physical toughness, be honorable and disciplined, enthusiastic and aggressive, be a master of your trade, and tenaciously care for Soldiers and their families. Take care of Soldiers and their families first; the mission will take care of its self.
- 4. Promote the Army Values.** (Leadership) Loyalty-It's a 2-Way Street. Duty-Be committed to the Team, fulfill your obligations. Your word is your bond. Respect-in Kindergarten we learned the "Golden Rule", enough said. Selfless Server-Serve like it's

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your last day on earth. How will you be remembered? Honor-Be a person of character, committed and competent. Integrity-keep yours in-check, do the right thing even when no one is looking. Personal Courage-maintain the intestinal fortitude to continue on when times get tough.

Again we are proud to be your command team; we ask that you hold us accountable because we know we will hold you accountable. Let's get after it

//ORIGINAL SIGNED//

ERIC ANDERSON

LTC, SC

Commanding

//ORIGINAL SIGNED//

CARLTON THOMAS, CSM