



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, 551ST SIGNAL BATTALION
BLDG 25605 BARNES AVENUE
FORT GORDON, GEORGIA 30905

ATZH-TBB

1 October 2016

MEMORANDUM FOR All 551st Signal Battalion Soldiers and Civilians

SUBJECT: Policy Memorandum No. 1 – Command Philosophy

1. Soldiers are our Nation's most valuable resources. Mothers and fathers around this Nation are trusting me to lead, develop and take care of their sons and daughters. I take this obligation very seriously and welcome this tremendous opportunity to be a positive influence in the lives of our Soldiers.
2. Expectations: I expect Soldiers and Civilians in this Battalion to be proud, disciplined, physically and mentally fit, live the Army values, embody the Warrior Ethos, know their jobs and be team players. In turn, you deserve leaders that take charge, lead from the front, set the example in all we do, as well as establish and maintain high standards, discipline and accountability.
3. My Philosophy includes 10 Key Points arranged in three short sections:
 - a. One Big Idea: Central to an outstanding unit is a positive, values-based, command climate that empowers every Soldier to realize their full potential. We want to maintain an atmosphere of trust, loyalty, and mutual respect.
 - 1)Values: Treat everyone with dignity and respect and expect the same.
 - 2)Balance: Physical, Mental, Spiritual, and Physical Fitness is paramount.
 - 3)Priorities: Take care of yourself, your family and your mission.
 - b. Five Senses:

Sense of Pride: Who you are, what you do, and who you represent.

 - 1)Sense of Urgency: Do not wait for the answer - it's rarely available; downtime is measured in minutes not days - Get after it.
 - 2)Sense of Direction: Where you are, where you are going and how you are going to get there - Lead/Counsel/Mentor- repeat.
 - 3)Sense of Purpose: Know the big picture - Why leads to What and How.

4)Sense of Humor: Be able to have fun, laugh at yourself – Do not be thin skinned and do not take yourself too seriously.

c. Four Final Thoughts:

1)High Standards - always be in the right place, at the right time, in the right uniform with the right attitude and you can realize your full potential.

2)Master the basics - shoot, move, communicate, and survive; Readiness = accountability + maintenance + training + execution.

3)Relationships Matter - this is a team sport and our success depends on unity of effort NOT unity of command; build cohesive teams through mutual trust and execute Mission Command.

4)Can do spirit - there are things we won't do and there are things we shouldn't do; but there's "no such thing as can't do." Everyday is an opportunity to learn and contribute- embrace everyday with positive energy.

4. The point of contact for this memorandum is the undersigned at alton.j.johnson4.mil@mail.mil or (706) 791-6205.


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Commanding